Form	990
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Dep	artmer mal Be	t of the Treasury venue Service	Go to www.irs.gov/Form990 for instructions and	-	•	Open to Public Inspection
A	indpersion					
в	Check applica	if C Name of	cation number			
	Add	nge BROT	HER'S BROTHER FOUNDATION			
	Nar Nar	ne nge Doing bu	usiness as		34-65625	44
	Initi	n Number	and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final Final	m/ 1 1 2 0 0	GALVESTON AVENUE		(412)321	-3160
	tern		own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	99,577,433.
	retu		SBURGH, PA 15233-1604		H(a) Is this a group re	eturn
	App tion pen	dina	nd address of principal officer: OZZY A. SAMAD		for subordinates	? 🗌 Yes 🛣 No
_		SAME	AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		xempt status:		or 527	1	list. See instructions
	Webs		BROTHERSBROTHER.ORG		H(c) Group exemption	
		of organization:	X Corporation Trust Association Other	L Year	of formation: 1958 N	State of legal domicile: OH
Pa	art I					IDARTON
ġ	1		e the organization's mission or most significant activities:			
Governance			RIDGE THE GAP BETWEEN AID AND SUST			
ern	2	Check this box			1 1	27
202	3					27
<u>مە</u>	5		ependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2023 (Part V, line 2a)			16
ties	6		of individuals employed in calendar year 2023 (Part V, inte 2a)			145
Activities &	-		business revenue from Part VIII, column (C), line 12			0.
Ă			pusiness taxable income from Form 990-T, Part I, line 11			0.
-					Prior Year	Current Year
-	8	Contributions a	nd grants (Part VIII, line 1h)	1	09,203,630.	99,063,671.
ňu	9		e revenue (Part VIII, line 2g)		461,554.	373,858.
Revenue	-10	- Investment-inco	ome (Part-VIII, column (A), lines 3, 4, and 7d)		13,699.	61,595.
œ	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-179,486.	-145,387.
	12	Total revenue -	add lines 8 through 11 (must equal Part VIII, column (A), line 12)		09,499,397.	99,353,737.
	13		ilar amounts paid (Part IX, column (A), lines 1-3)		86,038,266.	82,050,622.
	14		o or for members (Part IX, column (A), line 4)		0.	0.
es	15		compensation, employee benefits (Part IX, column (A), lines 5-10)		1,498,149.	1,622,764.
Expenses			ndraising fees (Part IX, column (A), line 11e)		0.	0.
žb			g expenses (Part IX, column (D), line 25) 848,61		0 100 071	0.051.058
			s (Part IX, column (A), lines 11a-11d, 11f-24e)	·····	2,130,271.	2,951,857.
	18		Add lines 13-17 (must equal Part IX, column (A), line 25)		89,666,686. 19,832,711.	86,625,243.
_ 0	19	Revenue less e	xpenses. Subtract line 18 from line 12		19,052,711. ginning of Current Year	<u>12,728,494.</u> End of Year
ts or ances	00	Total accests (Dr	art V line 16)		36,735,429.	49,546,949.
t Assets	20 21	Total assets (Pa Total liabilities (222,567.	300,120.
Net A	21		Part X, line 26) Ind balances. Subtract line 21 from line 20		36,512,862.	49,246,829.
_	rt II				00,012,002.	27/240/0276

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

		11		11
Sign	Signature of officer	1 her har A	-	Date
Here	OZZY A. SAMAD, PRESIDENT	manun		08/10/24
	Type or print name and title	1119	-	
	Print/Type preparer's name	Preparer esignature	Date	Check PTIN
Paid	SARAH R. PIOT	SARAH R. PIOT		self-employed P01358891
Preparer	Firm's name SCHNEIDER DOWNS &	CO., INC.		Firm's EIN 25-1408703
Use Only	Firm's address ONE PPG PLACE, SU	JITE 1700		
	PITTSBURGH, PA 15	5222		Phone no. 412 - 261 - 3644
May the II	RS discuss this return with the preparer shown ab	ove? See instructions		X Yes No
LHA For	Paperwork Reduction Act Notice, see the sepa	rate instructions. 332001 12-21-23		Form 990 (2023)

LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2023) BROTHER'S BROTHER FOUNDATION 34-6562	544	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. X
1	Briefly describe the organization's mission: BROTHER'S BROTHER FOUNDATION HELPS BRIDGE THE GAP BETWEEN AID AND	D	
	SUSTAINABILITY BY SUPPORTING LOCALIZED PROGRAMS AND PROVIDING		
	ESSENTIAL RESOURCES IN THE AREAS OF HEALTHCARE, INFRASTRUCTURE,		
	DISASTER RESPONSE, AND EDUCATION (H.I.D.E).		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exp	nenses	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe		d
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 78,819,166. including grants of \$ 77,977,708.) (Revenue \$	270 0	358.)
4a	(Code:) (Expenses \$ 78,819,166. including grants of \$ 77,977,708.) (Revenue \$) (Revenue \$) (Revenue \$)	520,0)
		2 1	<u> </u>
4b	(Code:) (Expenses \$4,805,578. including grants of \$2,977,388.) (Revenue \$] (Revenue \$_] (Revenue \$_] (Revenue \$] (Revenue \$_] (Revenue \$_] (Revenue \$_] (Revenue \$_] (Revenue \$_] (Revenue \$_		5 00.)
	DONATIONS INCLUDING DISASTER RESPONSE SUPPLIES FROM U.S. MANUFAC		<u>ר</u>
	AND INDIVIDUALS. BBF RESPONDS TO NATURAL AND OTHER DISASTERS BOT		
	DOMESTICALLY IN THE US AND THROUGHOUT THE WORLD. THESE RESPONSES		
	INCLUDE PROVIDING NEEDED HUMANITARIAN SUPPLIES AND EQUIPMENT, AL	ONG	
	WITH SUPPORT FOR MEDICAL FACILITY RELATED PROGRAMS. THIS SUPPORT		
	GENERALLY PROVIDED IN COLLABORATION WITH IN-COUNTRY PARTNERS ON		
	GROUND. IN 2023, BBF RESPONDED TO 19 DISASTERS BY PROVIDING GRAN		
	MEDICATION, HEALTHCARE EQUIPMENT, AND HUMANITARIAN SUPPLIES FOR		GF
	AND RECOVERY EFFORTS.		
4c	(Code:) (Expenses \$1,094,077. including grants of \$1,030,125.) (Revenue \$]	42,5	5 00.)
	EDUCATION PROGRAM - SEE SCHEDULE O FOR DESCRIPTION		
44	Other program services (Describe on Schedule O.)		
τu	(Expenses \$ 208, 612. including grants of \$ 65, 400.) (Revenue \$		
4e	Total program service expenses 84,927,433.		
		Form 9	90 (2023)
332002	2 12-21-23 SEE SCHEDULE O FOR CONTINUATION(S)		(=
	3		

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Form 990 (FOUNDATION
Part IV	Ch	ecklist of Required Schedu	lles	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		
'	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	-		
Ŭ	Schedule D. Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	_		
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	х	
L	Schedule D, Parts XI and XII	12a	<u></u>	
D		12h		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	120		X
14a	Is the organization a school described in section 170(b)(1)(A)(II)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	114		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	(0000)
332003	12-21-23	⊦orm	330 ((2023)

332003 12-21-23

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Form	990	(2023)
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	continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	х	
24a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N. Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
332004	- 12-21-23	Form	990	(2023)
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13350809 786250 13415-24000

Form	990 (2023) BROTHER'S BROTHER FOUNDATION		4-6562	544	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	16			
	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х	
				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a	a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?		4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		├──
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization	solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ions or gifts				
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	X X	<u> </u>
				7b	Δ	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was the file former 20000			7.		x
-I	to file Form 8282?	1 1		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7.		x
-	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	N/	<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization he organization and the organization of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization and the organization of cars, boats, airplanes, or other vehicles, did the organization and the organization of cars, boats, airplanes, or other vehicles, did the organization and the organization and the organization of cars, boats, airplanes, or other vehicles, did the organization and the organiza			7g 7h	N/	<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		1030-01	711	11/	<u> </u>
0			N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			0		
			N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			0.5		
	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders N/A	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		├──
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?		16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac		NT / N			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17		
	If "Yes," complete Form 6069.			-	000	(0.0.7.7
332005	12-21-23			Form	390	(2023)

6

13350809 786250 13415-24000

Form 990 (2023)

34-6562544 Page 6

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	27			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					
_	officer, director, trustee, or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under the					
of officers, directors, trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?	-		7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?		-	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
			,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?				Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen					
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	•	•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
<u></u>	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure	2 0			-	77.0
17	List the states with which a copy of this Form 990 is required to be filed PA, AK, AL, AR, C					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990	-T (section 501(c)(3)s	only)	availat	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
40	X Own website Another's website X Upon request Other <i>(explain</i>		,	C.		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	of interest policy, and	finano	cial	
00	statements available to the public during the tax year.	- ما				
20	State the name, address, and telephone number of the person who possesses the organization's boo EPTK T PXAN - $(A12)321-3160$	oks and	a records			
	ERIK T. RYAN - (412)321-3160 1200 GALVESTON AVE., PITTSBURGH, PA 15233-1604					
00000				Earm	990	(2022)
332000	12-21-23 SEE SCHEDULE O FOR FULL LIST OF STATES			FUII	550	(2023)
	1					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				ne	Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)			s both	n an	compensation	compensation	amount of
	week			uau	liecto	i/i us		from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			Isatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trus		iyee	mper		1099-NEC)	1000 1120)	and related
	below	ndividual trustee or director	nstitutional trustee	er	Key employee	est cc loyee	ler	,		organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Former			
(1) OZZY A. SAMAD	37.50									
PRESIDENT				Х				179,178.	0.	15,872.
(2) ERIK RYAN	37.50									
COO/CFO				Х				124,841.	0.	11,497.
(3) LAURA KELLY	37.50									
VP OF COMMUNICATIONS & DEVELOPMENT						X		111,300.	0.	10,296.
(4) TERRANCE MURPHY, VICE CHAIR	0.50									
(THRU 1/23), BOARD CHAIR (EFF. 1/23)		Х		Х				0.	0.	0.
(5) THOMAS WENTLING	0.50									
BOARD CHAIR (EXIT 1/23)		Х		Х				0.	0.	0.
(6) ERIC SAKS, TRUSTEE	0.50									
(THRU 1/23), VICE CHAIR (EFF. 1/23)		Х		Х				0.	0.	0.
(7) BRYANT MITCHELL	0.50									
TREASURER		Х		Х				0.	0.	0.
(8) DANIEL DELANY	0.50									
SECRETARY		Х		Х				0.	0.	0.
(9) DEBORAH MCMAHON	0.50									
MEDICAL DIRECTOR		Х		Х				0.	0.	0.
(10) RON ALVARADO	0.50									
TRUSTEE		Х						0.	0.	0.
(11) DIVYA ANNAMRAJU	0.50									
TRUSTEE		Х						0.	0.	0.
(12) CHRISTINA BRISCOE ABATH	0.50									-
TRUSTEE (ENTERED 1/23)		Х						0.	0.	0.
(13) SVETLANA FAKTOROVICH	0.50									•
TRUSTEE		Х						0.	0.	0.
(14) DREW HARVEY	0.50									•
TRUSTEE (EXIT 1/23)		Х						0.	0.	0.
(15) DOUG HOLMES	0.50									•
TRUSTEE		Х						0.	0.	0.
(16) REBEKAH HUGHEY	0.50									<u> </u>
TRUSTEE	0.50	Х						0.	0.	0.
(17) GRAHAM JOHNSTONE	0.50	_ _								<u> </u>
TRUSTEE		Х						0.	0.	0.
332007 12-21-23										Form 990 (2023)

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8

Form 990 (2023) BROTHER'S	BROTHE	R	FO	UNI	DA	TIC	ΟN		34-6	562	544	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	Hig	hest	t Co	ompensated Employee	s (continued)			
(A)	(B) (C) (D) (E)							(F)				
Name and title	Average Position					ne	Reportable	Reportable		Esti	mated	
	hours per	box	box, unless person is both an officer and a director/trustee)			s both	an	compensation	compensatio	n	amo	ount of
	week		cer an	d a dir	ector	r/truste	ee)	from	from related	1 k	0	ther
	(list any	ector						the	organization	s	compe	ensation
	hours for	or dir	æ			ited		organization	(W-2/1099-MIS	I		m the
	related	stee (ruste			pensa		(W-2/1099-MISC/	1099-NEC)		•	nization
	organizations	al tru	o nal t		loyee	comi		1099-NEC)				related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	izations
(10)	,	lnc	lns	Off	¥e)	en ^g	ē					
(18) PHILLIP JONES	0.50											0
TRUSTEE (ENTERED 1/23)		X						0.		0.		0.
(19) LANCE KANN	0.50											•
TRUSTEE		Х						0.		0.		0.
(20) BRIAN KENNEDY	0.50											
TRUSTEE		Х						0.		0.		0.
(21) AGNES KIELIAN	0.50											
TRUSTEE (ENTERED 1/23)		X						0.		0.		0.
(22) BONNIE LAWSON	0.50											
TRUSTEE		х						0.		0.		0.
(23) DARREN MACIOCE	0.50							•••				
TRUSTEE		x						0.		0.		0.
(24) ROBERT MANGINO	0.50	Δ						0.				0.
	0.30	v						0				0
TRUSTEE		Х						0.		0.		0.
(25) CHRONIS MANOLIS	0.50							0				•
TRUSTEE		Х						0.		0.		0.
(26) MICHAEL MASELLI	0.50											
TRUSTEE		Х						0.		0.		0.
1b Subtotal								415,319.		0.	37	,665.
c Total from continuation sheets to Part VI								0.		0.		0.
d Total (add lines 1b and 1c)								415,319.		0.	37	,665.
2 Total number of individuals (including but no							o re	ceived more than \$100,	000 of reportable	Э		
compensation from the organization					,							3
· · ·											١	/es No
3 Did the organization list any former officer,	director, truste	ee, k	ev e	molo	ovee	e. or	hial	hest compensated empl	ovee on	ſ		
line 1a? If "Yes," complete Schedule J for su	-		•	•	•		Ŭ	• •			3	X
4 For any individual listed on line 1a, is the su										·····		
and related organizations greater than \$150											4	x
	,		•							·····		
5 Did any person listed on line 1a receive or a	-				-			-			-	x
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ich p	ersc	on					5	A
Section B. Independent Contractors												
1 Complete this table for your five highest con	•	•							•	pensat	ion from	า
the organization. Report compensation for t	he calendar ye	ear e	ndin	ig wit	th o	r wit	hin		ear.			
(A)								(B)		~	(C)	
Name and business							_	Description of s	ervices	C	ompens	sation
MEDICAL CENTER ORTHOTICS/	PROST											
2421 LINDEN LANE, SILVER,	MD 209	10					I	PROSTHETIC D	EVICES		328	<u>,354.</u>
CGS PREMIER, S64 W15586 C	OMMERCE	С	EN'	ΓEF	5		ľ	MODIFICATION	S FOR			
PARKWAY, MUSKEGO, WI 5315	0							MOBILE HEALTI	H CLINIC			
COCHRAN CDJR							I	PURCHASE MOB	ILE			
112 ROUTE 908, NATRONA HE	IGHTS.	PA	1!	506	55			HEALTH CLINI		L 173,650.		
TUDI MECHANICAL SYSTEMS							_	ELECTRICAL &				,
343 MUNSON AVENUE, MCKEES	BOCKS	P	Δ.	151	136	6		REPLACEMENTS			153	,323.
LOGISTICON INC.		<u> </u>			(<u> </u>	f					,525•
331 W. MAIN ST. STE 302,	лидилм	NT	~ ·	277	701	1		TRANSPORTATI	אר		110	,801.
											140	,001.
2 Total number of independent contractors (ir	-	ot lin	nited	i to ti	-		ed	above) who received mo	ore than			
\$100,000 of compensation from the organiz	ation	T 3 7		m T /	9		T T T T	DM C				00
SEE PART VII, SECTION	A CONT	тŊ	υA	T.T.C	ЛИ	SI	16.	<u>ет</u> ,9			⊦orm 9	90 (2023)

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9

	S BROTHE								34-656	2544
Part VII Section A. Officers, Directors, Tr		nplo	yee			lighe	est (, ,	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(C	heck r	all	that	app	ly)	compensation	compensation	amount of
	per week					e		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director				Highest compensated employee		(W-2/1099-MISC)	(organization
	related	tee oi	Institutional trustee			ensat				and related
	organizations	ul trus	nal tr		loyee	dwo				organizations
	below	ividua	titutic	Officer	Key employee	hest	Former			
	line)	Ind	lns	0ff	Key	Hig	For			
27) SANTIAGO PUJADAS	0.50								•	
RUSTEE		Х						0.	0.	0
28) IMRAN QADEER	0.50								•	
RUSTEE (ENTERED 1/23)		х						0.	0.	0
29) AREF RAHMAN	0.50								-	-
RUSTEE (ENTERED 1/23)		Х						0.	0.	0
30) LINDA RENNINGER	0.50								-	-
RUSTEE (EXIT 1/23)		х						0.	0.	0
31) WILLIAM SIMMONS	0.50								_	_
RUSTEE		х						0.	0.	0
32) WILLIAM SIMPSON	0.50								_	-
RUSTEE		Х						0.	0.	0
33) NGOC THAI	0.50									-
RUSTEE		Х						0.	0.	0
		L					L			
		1								
		1								

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Form					S BRO	THER FOUL	NDATION		34-6562	544 Page 9
Par	t V	/111	Statement of Rev	venue						
			Check if Schedule O c	contains a	response	or note to any lin	(
							(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
							Total revenue		business revenue	from tax under
<u> </u>					T T					sections 512 - 514
nts	1		Federated campaigns		1a	23,507.				
<u>our</u>					1b					
Am (Fundraising events		1c	195,119.				
ar Gif			Related organizations		1d					
JS,			Government grants (contri		1e	15,000.				
er S		f	All other contributions, gifts,							
Contributions, Gifts, Grants and Other Similar Amounts			similar amounts not included		1f	98,830,045.				
onti od (-	Noncash contributions included in I		1g \$	94,595,679.	00 062 671			
σī		h	Total. Add lines 1a-1f				99,063,671.			
						Business Code 900099	272.050	272.050		
ice	2		HEALTH/DISASTER			900099	373,858.	373,858.		
er v		b								
n S /en		c								
grai Be		d								
Program Service Revenue		e ,	All - 44							
"			All other program service				373,858.			
	3	g	Total. Add lines 2a-2f				373,030.			
	3		Investment income (includ				58,195.			58,195.
	4		other similar amounts) Income from investment o			raaada				
	- 5		Royalties							
	5		noyallies		i) Real	(ii) Personal				
	6	2	Gross rents	6a	3,000.	() • • • • • • • •				
			Less: rental expenses	6b	63,829.					
		č	Rental income or (loss)		-60,829.					
			Net rental income or (loss)		, .		-60,829.			-60,829.
			Gross amount from sales of		ecurities	(ii) Other	,			, ,
	•	-	assets other than inventory	7a	8,552.					
		b	Less: cost or other basis							
e			and sales expenses	7b	5,152.					
evenue		с	Gain or (loss)	7c	3,400.					
			Net gain or (loss)				3,400.			3,400.
Other R	8	а	Gross income from fundraisir	ng events (r	not 🗌					
ŧ			including \$	195,119.	of					
			contributions reported on	line 1c). S	ee					
			Part IV, line 18		8a	66,311.				
		b	Less: direct expenses		8b	154,715.				
		С	Net income or (loss) from	fundraising	g events		-88,404.			-88,404.
	9	а	Gross income from gamin							
			Part IV, line 19							
			Less: direct expenses							
			Net income or (loss) from							
	10	а	Gross sales of inventory, le							
			and allowances							
			Less: cost of goods sold							
-+		С	Net income or (loss) from	sales of in	ventory					
S			NTOORI I NEORO - MOOIS	-		Business Code	2.015			2.045
eor	11		MISCELLANEOUS INCOME	5		900099	3,846.			3,846.
- -		b								
llar (en										
scellar Beven		с								
Miscellaneous Revenue		c d	All other revenue				2.040			
Miscellar Reven	12	c d	All other revenue		<u></u>		3,846. 99,353,737.	373,858.	0.	-83,792.

BROTHER'S BROTHER FOUNDATION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon				
		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	1	1		
	and domestic governments. See Part IV, line 21	1,525,068.	1,525,068.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	80,525,554.	80,525,554.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	331,388.	160,882.	78,084.	92,422.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	947,113.	459,234.	218,254.	269,625.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	42,841.		12,647.	9,159.
9	Other employee benefits	200,236.		56,336.	<u>9,159.</u> 43,964.
10	Payroll taxes	101,186.	45,220.	27,714.	28,252.
11	Fees for services (nonemployees):	,	. ,	,	.,
	Management				
b	Legal				
c	Accounting	40,091.		40,091.	
d	Lobbying	10,0910		10,0510	
u e	Professional fundraising services. See Part IV, line 17				
	Investment management fees	2,217.		2,217.	
f	Other. (If line 11g amount exceeds 10% of line 25,	2,21/•		2,21/•	
g		313,330.	82,531.	11,848.	218,951.
	column (A), amount, list line 11g expenses on Sch O.)	515,550.	02,331.	11,040.	210,951.
12	Advertising and promotion	176,800.	29,755.	46,825.	100,220.
13	Office expenses	170,000.	29,155.	40,023.	100,220.
14	Information technology				
15	Royalties	116 170	71 017	60 000	7 420
16	Occupancy	146,479.	71,017.	68,023.	7,439.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots	= 4 - 0.4 =		10 11 5	
19	Conferences, conventions, and meetings	54,245.	7,449.	19,416.	27,380.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	211,383.	145,238.	65,421.	724.
23	Insurance	61,080.		61,080.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	MOBILE HEALTH CLINIC	609,617.	609,617.		
b	PACKAGING & SHIPPING	504,631.	504,285.	346.	
с	PROGRAM SUPPLIES	498,173.	498,173.		
d	DUES AND SUBSCRIPTIONS	178,771.	54,506.	77,952.	46,313.
е	All other expenses	155,040.	87,933.	62,946.	4,161.
25	Total functional expenses. Add lines 1 through 24e	86,625,243.	84,927,433.	849,200.	848,610.
26	Joint costs. Complete this line only if the organization	-	-	-	-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		I	I	
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

12

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BROTHER'S	BROTHER	FOUNDATION
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34-6562544 Page 11

Pa	πΧ	Balance Sneet					
		Check if Schedule O contains a response or note	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,369,680.	1	744,182.
	2	Savings and temporary cash investments		3,986,537.	2	3,098,319.	
	3	Pledges and grants receivable, net				3	200,000.
	4	Accounts receivable, net			42,633.	4	43,420.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualifi	ed pei	rsons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			28,713,763.	8	42,850,076.
Å	9				72,542.	9	60,940.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,308,298.			
	b	Less: accumulated depreciation	10b	1,760,512.	2,547,813.	10c	2,547,786.
	11	Investments - publicly traded securities	2,461.	11	2,226.		
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	36,735,429.	16	49,546,949.		
	17	Accounts payable and accrued expenses	222,567.	17	300,120.		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F	of Schedule D		21		
Se	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial c	contributor, or 35%			
iab		controlled entity or family member of any of thes	e pers	ons		22	
	23	Secured mortgages and notes payable to unrelate		F		23	
	24	Unsecured notes and loans payable to unrelated	third	oarties		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			222,567.	26	300,120.
		Organizations that follow FASB ASC 958, chec	ck her	e X			
ces		and complete lines 27, 28, 32, and 33.			00 F14 110		
alan	27				33,714,119.	27	47,201,515.
B	28	Net assets with donor restrictions			2,798,743.	28	2,045,314.
oun		Organizations that do not follow FASB ASC 95	eck here				
Ĕ		and complete lines 29 through 33.					
tso	29	Capital stock or trust principal, or current funds				29	
Se	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc		F		31	40.046.000
Ne	32	Total net assets or fund balances			36,512,862.	32	49,246,829.
	33	Total liabilities and net assets/fund balances			36,735,429.	33	49,546,949.

Form **990** (2023)

Form 990 (2023) BROTHER'S Part X Balance Sheet

	1 990 (2023) BROTHER'S BROTHER FOUNDATION	34-	<u>6562544</u>	Pa	_{ge} 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	99,35					
2	Total expenses (must equal Part IX, column (A), line 25)	2	86,62					
3	Revenue less expenses. Subtract line 2 from line 1	3	12,72	8,4	94.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	36,51					
5	Net unrealized gains (losses) on investments	5		5,4	<u>73.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	49,24	<u>6,8</u>	<u>29.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit	:					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000				

Form **990** (2023)

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the or	ganization
----------------	------------

Nam	e of t	he organization						Employer	identification number	
				HER FOUNDATIO					4-6562544	
Par	tl	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	S.		
The c	rgani	zation is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only o	one box.)				
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section								
3 [A hospital or a cooperative								
4 [A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,	
- [_	city, and state: An organization operated for	with a banafit of a cal		or on or ot		verenentel	ait daeariba		
5 [section 170(b)(1)(A)(iv). (C		lege of university owned	or operate	eu by a go	venninentai ui	III describe		
6		A federal, state, or local gov		ontal unit described in	soction 17	0(b)(1)(A)	(₁)			
7	x	An organization that norma	-					o general r	whic described in	
• .		section 170(b)(1)(A)(vi). (C	•		onna gove	innentar		ie general p		
8		A community trust describe		1)(A)(vi). (Complete Parl	· II.)					
9		An agricultural research org			-	ed in coniu	nction with a	land-arant	college	
		or university or a non-land-g				-		-	-	
		university:						-		
10 [An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membersh	ip fees, and	gross receipts from	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its	s support fr	om gross investment	
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the org	anization a	fter June 30, 1975.	
,	See section 509(a)(2). (Complete Part III.)									
11	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
12 [
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on									
_	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а										
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
h		Type II. A supporting org			ion with ite	supporto	d organizatio	a(c) by bay	ina	
b		control or management o	-				-		-	
		organization(s). You mus				15 11 12 00		je ine supp		
с		Type III functionally inte	-		in connect	ion with. a	and functional	lv integrate	d with.	
•		its supported organization						.,	- ·····,	
d		Type III non-functionally		-				ted organiz	ation(s)	
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	bution rec	uirement and	an attentiv	eness	
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type I	I, Type III		
		functionally integrated, or	Type III non-functior	nally integrated supportir	ng organiza	ation.				
		r the number of supported o	•							
g		vide the following information) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monotony	(vi) Amount of other	
	ų	organization		(described on lines 1-10	in your governi	ng document?	support (see in	-	support (see instructions)	
		5		above (see instructions))	Yes	No		,	, , , , , , , , , , , , , , , , , , , ,	
.										
Total										

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	55332187.	79640208.	116916645	109203630	99048671.	460141341
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	55332187.	79640208.	116916645	109203630	99048671.	460141341
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						300077561
6	Public support. Subtract line 5 from line 4.						160063780
	tion B. Total Support				L	ł	
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	55332187.		116916645			
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	43,242.	15,064.	11,742.	16,349.	80,041.	166,438.
9	Net income from unrelated business			-			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						460307779
	Gross receipts from related activities,	etc. (see instructio	ons)				,913,899.
	First 5 years. If the Form 990 is for th		,				
	organization, check this box and sto	•					
Sec	tion C. Computation of Public						
14	Public support percentage for 2023 (I	line 6, column (f), d	ivided by line 11, o	column (f))		14	34.77 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	31.15 %
16a	33 1/3% support test - 2023. If the	organization did no	t check the box o	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organization	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line			
	more, and if the organization meets th	-					
	organization meets the facts-and-circ						X
18	Private foundation. If the organization		•				
	*						(Earm 000) 2022

Schedule A (Form 990) 2023

332022 12-21-23

Schedule A					FOUNDATION	
Part III	Support	: Schedule f	or Organizations	Described i	in Section 509(a)(2	<u>2)</u>

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			1	1		
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organ	ization,
_	check this box and stop here						·····
	ction C. Computation of Publ						
	Public support percentage for 2023 (column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves		•			T T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2023. If the						ine 17 is not
-	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2022. If the						
~~	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	nis box and see ins		
3320	23 12-21-23		17			Sched	lule A (Form 990) 2023

1

Yes No

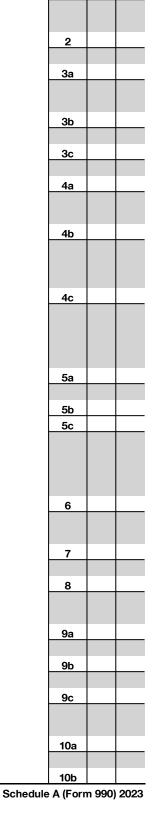
Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

332024 12-21-23



2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

18

Schedule A (Form 990) 2023 BROTHER'S BROTHER FOUNDATION

2

Yes No

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A pe	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
с	A 35	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detai	in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			
				Yes	No
4	Did t	he appending body, members of the appending body, officers acting in their official capacity, or membership of one or			

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supporting organization

supervised	. Or controlled the suc	porting organization.
Section C. T	pe II Supporting	Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

Section D	. All Type III	Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	that the organization used	to satisfy the Integral Part	Test during the year	(see instructions)
•		linal line organization used	to satisfy the integral Fart	rest during the year	1300 1130 000

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c 🗌		The organization supported a governmental entity.	Describe in Part VI how	you supported a governmental entit	v (see instruction <u>s)</u>).
-----	--	---	-------------------------	------------------------------------	------------------------------	----

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

3b Schedule A (Form 990) 2023

2a

2b

3a

Yes No

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13350809 786250 13415-24000

					upporting Organizat	ione
Schedule A	(Earm 000)	0000	BROTHER'S	BROTHER	FOUNDATION	

1 Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (<i>explain in</i>	Part VI). See instruction
All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990) 2023

332026 12-21-23

13350809 786250 13415-24000

e Excess from 2023

Schedule A (Form 990) 2023

Section D - Distributions

2

3

4

6

7

8

9

Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 c From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 c Excess from 2021 d Excess from 2022

(i)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

34-6562544 Page 7

1

2

3

4

5

6

7

8 9

10

(ii)

Current Year

(iii)

Schedule A (Form 990) 2023

BROTHER '	S	BROTHER	FOUNDATION
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1 Amounts paid to supported organizations to accomplish exempt purposes

organizations, in excess of income from activity

Other distributions (describe in Part VI). See instructions.

Total annual distributions. Add lines 1 through 6.

Distributable amount for 2023 from Section C, line 6

Amounts paid to acquire exempt-use assets

(provide details in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount

Amounts paid to perform activity that directly furthers exempt purposes of supported

5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)

Administrative expenses paid to accomplish exempt purposes of supported organizations

Distributions to attentive supported organizations to which the organization is responsive

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, SECTION C, LINE 17B, FACTS AND CIRCUMSTANCES TEST:

IN 2022, BROTHER'S BROTHER FOUNDATION ("THE FOUNDATION", "BBF") DID NOT

RECEIVE 33 1/3% OF ITS SUPPORT FROM THE GENERAL PUBLIC COMPUTED AS

PRESCRIBED BY TREASURY REGULATION 1.170A-9(C)(2), AND THEREFORE DID NOT

MEET THE MECHANICAL COMPUTATION TEST FOR DESIGNATION AS A "PUBLICLY

SUPPORTED" ORGANIZATION. HOWEVER, THE FOUNDATION DID MEET THE DEFINITION

OF "PUBLICLY SUPPORTED" ORGANIZATION PURSUANT TO THE "FACTS AND

CIRCUMSTANCES TEST" AS SET FORTH IN TREASURY REGULATION 1.170A-9(E)(3) AS

DISCUSSED IN THE FOLLOWING:

I) TEN PERCENT OF SUPPORT LIMITATION: THE FOUNDATION REGULARLY RECEIVES MORE THAN 10% OF ITS SUPPORT FROM GENERAL PUBLIC AND THE U.S. GOVERNMENT, AS DOCUMENTED BY LINE 15 OF FORM 990, SCHEDULE A THAT REFERENCES THIS ATTACHMENT.

THE PRIMARY REASONS THE FOUNDATION HAD A PUBLIC SUPPORT PERCENTAGE BELOW 33 1/3% COMPUTED AS PRESCRIBED BY TREASURY REGULATION 1.170A-9(E)(2) ARE AS FOLLOWS: 1) ALTHOUGH IT HAS A BROAD IN-KIND DONOR BASE, WITHIN THAT BASE IS A SMALL GROUP OF CORPORATE DONORS WHO REGULARLY CONTRIBUTE SUBSTANTIAL QUANTITIES OF MEDICAL, EDUCATIONAL AND HUMANITARIAN SUPPLIES FOR DISTRIBUTION BY THE FOUNDATION AND ITS PARTNERS TO THE NEEDY WORLDWIDE. DURING THE FIVE-YEAR PERIOD COVERED BY THE PUBLIC SUPPORT COMPUTATION, THE FOUR LARGEST IN-KIND DONORS PROVIDED APPROXIMATELY 77% OF IN-KIND CONTRIBUTIONS RECEIVED.

MANAGEMENT AND MONITORING OF FUND-RAISING AND ADMINISTRATION COSTS HAS RESULTED IN NON-PROGRAM EXPENDITURES BEING LESS THAN 2.3% OF TOTAL 332028 12-21-23 Schedule A (Form 990) 2023 22 13350809 786250 13415-24000 2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

EXPENSES ON AN ANNUAL BASIS. THE FOUNDATION FOCUSES ON MAINTAINING AS LOW

AN OPERATING OVERHEAD AS POSSIBLE IN THE DISTRIBUTION OF DONATED IN-KIND

RESOURCES WORLDWIDE. BBF IS FREQUENTLY ACKNOWLEDGED BY THE MEDIA AS A

LEADER IN PROGRAM SUPPORT SPENDING EFFICIENCY.

II) THE FOUNDATION CONTINUES EFFORTS TO EFFICIENTLY EXPAND PUBLIC SUPPORT

FROM INDIVIDUAL DONORS AND OTHER DONOR UNITS.

THE FOUNDATION RECEIVED CASH GIFTS FROM GIVING UNITS AS FOLLOWS:

YEAR GIVING UNITS % INDIVIDUALS

1.	2006	1,998	>92%				
2.	2007	1,875	>92%				
3.	2008	1,730	>92%				
3.	2009	1,627	>91%				
4.	2010	5,920	>92%				
5.	2011	4,195	>91%				
6.	2012	2,505	>92%				
7.	2013	3,861	>92%				
8.	2014	2,927	>92%				
9.	2015	5,811	>89%				
	2016	5,067	>92%				
	2017	8,984	>93%				
	2018	5,616	>94%				
	2019	5,467	>93%				
	2020	5,077	>96%				
	12-21-23	•		23		Schedule A (F	orm 990) 2

13350809 786250 13415-24000

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) 15. 2021 7,192 >96% 16. 2022 13,236 >95% >95% 17.2023 8,238 PUBLIC SUPPORT IS RECEIVED THROUGH AN EFFICIENT ONGOING FUNDRAISING PROGRAM DESIGNED TO CULTIVATE EXISTING DONORS AND INCREASE THE DONOR BASE. MEDIA RECOGNITION OF BBF'S EFFORTS FURTHER HELPS SUPPORT THE ORGANIZATION'S WORK IN THE UNITED STATES AND WORLDWIDE. THE FOUNDATION'S EFFORTS INCLUDE SUPPORTING LOCALIZED PROGRAMS AND PROVIDING ESSENTIAL RESOURCES TO PARTNERS WORLDWIDE. III) PERCENTAGE OF FINANCIAL SUPPORT: THE FOUNDATION HAS MAINTAINED A STEADY CORE BASE OF INDIVIDUAL DONORS OVER THE LAST FIVE YEARS. THESE DONATIONS SUPPORT ONGOING LOCAL PARTNER PROGRAMS, BBF'S SHIPMENTS OF PHARMACEUTICALS, MEDICAL SUPPLIES, EQUIPMENT, AND EDUCATIONAL MATERIAL, ALONG WITH HUMANITARIAN RESPONSES TO DOMESTIC AND WORLDWIDE DISASTERS. INDIVIDUALS REPRESENT 96.24% OF THE TOTAL DONOR BASE AVERAGED OVER THE PREVIOUS FIVE YEARS. INDIVIDUAL DONORS CONTINUE TO RECOGNIZE THE ORGANIZATION'S CHARITABLE AND DEVELOPMENT EFFORTS AND AS MENTIONED, FORM A STEADFAST BASE OF SUPPORT. THE ORGANIZATION SYSTEMATICALLY PLANS FUNDRAISING EFFORTS TO INCREASE PUBLIC SUPPORT THROUGH AN ONGOING FUNDRAISING PROGRAM THAT IS DESIGNED TO ATTRACT NEW AND ADDITIONAL PUBLIC SUPPORT.

BROTHER'S BROTHER FOUNDATION

IV) SOURCES OF SUPPORT: THE FOUNDATION MAINTAINS AN ACTIVE FUND-RAISING PROGRAM AND REALIZES FINANCIAL SUPPORT FROM A BROAD GROUP OF INDIVIDUALS, CORPORATIONS, CIVIC, AND RELIGIOUS GROUPS, NON-GOVERNMENTAL ORGANIZATIONS Schedule A (Form 990) 2023 332028 12-21-23 24

13350809 786250 13415-24000

Schedule A (Form 990) 2023

2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

34-6562544 Page 8

34-6562544 Page 8 BROTHER'S BROTHER FOUNDATION Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) (NGOS) AND GOVERNMENTAL ORGANIZATIONS SUCH AS USAID. FUND-RAISING APPEALS ARE TARGETED TOWARDS AUDIENCES OF PAST, CURRENT AND POTENTIAL SUPPORTERS THROUGH MULTIPLE MEDIA PLATFORMS. BBF IS REGISTERED WITH THE COMBINED FEDERAL CAMPAIGN AND RECEIVES DONATIONS THROUGH THE PROGRAM. DURING THE FIVE-YEAR PERIOD COVERED BY THE PUBLIC SUPPORT COMPUTATION, THE FOUNDATION'S FINANCIAL DONOR COUNTS AVERAGED AS FOLLOWS: 1. INDIVIDUALS: 4080 / YEAR. 2. INSTITUTIONS: 291 / YEAR. OVER THE LAST FIVE YEARS, THE INDIVIDUAL DONOR GROUP AVERAGED 7,470 CONTRIBUTIONS PER YEAR AND THE ORGANIZATIONAL DONOR GROUP AVERAGED 291 CONTRIBUTIONS PER YEAR. THE FOUNDATION ALSO MAINTAINS AN ACTIVE COMMUNICATION PROGRAM WITH ITS SUPPORTERS AND GENERAL PUBLIC THROUGH MAILINGS OF NEWSLETTERS AND ANNUAL REPORTS AND FREQUENT PRESS RELEASES OF NOTEWORTHY EVENTS. A WEBSITE IS MAINTAINED AT WWW.BROTHERSBROTHER.ORG. THE SITE INCLUDES INFORMATION ON THE FOUNDATION'S MISSION, PROGRAMS, CURRENT EVENTS AND PROVIDES A SECURE FACILITY FOR WEB VISITORS TO MAKE CONTRIBUTIONS BY ELECTRONIC PAYMENT METHOD. V) REPRESENTATIVE GOVERNING BODY: THE FOUNDATION'S BOARD OF TRUSTEES AND

OFFICERS ARE COMPRISED OF BUSINESS AND CIVIC LEADERS WITH EXPERIENCE IN A WIDE VARIETY OF FIELDS INCLUDING EDUCATION, MEDICINE, LAW, BANKING, PHILANTHROPY, PUBLIC SERVICE, BUSINESS, AND MEDICAL MISSIONS. GOVERNING 332028 12-21-23 Schedule A (Form 990) 2023

25

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BODY REPRESENTATIVES HAVE PROVIDED SIGNIFICANT OVERSIGHT TO ENSURE

EFFECTIVE LOCAL MANAGEMENT OF THE RESOURCES THAT THE FOUNDATION AND ITS

PARTNERS HAVE FORWARDED FOR DISTRIBUTION TO THE NEEDY.

VI) AVAILABILITY OF PUBLIC FACILITIES OR SERVICES & PUBLIC PARTICIPATION

IN PROGRAMS OR POLICIES: DONATED MEDICAL, EDUCATIONAL, AND HUMANITARIAN

SUPPLIES ARE DISTRIBUTED BY THE FOUNDATION AND ITS PARTNERS IN DEVELOPING

AND DISASTER-STRICKEN COUNTRIES THROUGHOUT THE WORLD. SINCE ITS FOUNDING

IN 1958, THE FOUNDATION TOGETHER WITH ITS PARTNERS HAS PROVIDED OVER \$4

BILLION IN GOODS AND SERVICES INCLUDING, OVER 106,000 TONS OF MEDICAL

SUPPLIES, MEDICAL EQUIPMENT AND TEXTBOOKS. SUCH ASSISTANCE HAS ENHANCED

THE QUALITY OF LIFE FOR INNUMERABLE PEOPLE IN THE HEALTHCARE,

INFRASTRUCTURE, DISASTER RESPONSE AND EDUCATIONAL AREAS.

VII) ADDITIONAL FACTORS PERTINENT TO MEMBERSHIP ORGANIZATIONS: THE FOUNDATION IS NOT A MEMBERSHIP ORGANIZATION.

VIII) CONCLUSION: ALTHOUGH THE FOUNDATION DOES NOT MEET THE MECHANICAL COMPUTATION TEST DEFINED IN TREASURY REGULATION 1.170A-9(C)(2) FOR DESIGNATION AS A "PUBLICLY SUPPORTED" ORGANIZATION; IT CONTINUES TO QUALIFY AS "PUBLICLY SUPPORTED" ORGANIZATION UNDER THE "FACTS AND

CIRCUMSTANCES TEST" AS SET FORTH IN TREASURY REGULATION 1.170A-9(E)(3).

26

332028 12-21-23

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

Schedule B	
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

BROTHER'S	BROTHER	FOUNDATION	34-6562544
ck one):			

Filers of:	Section:
Form 990 or 990-EZ	\boxed{X} 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

J For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless totaling the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set o

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

323452 12-26-23

13350809 786250 13415-24000

28 2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

Schedule B (Form 990) (2023)

Employer identification number

34-6562544

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person Payroll 49,033,361. Noncash Х \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 Person Payroll 24,680,805. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 Person Payroll 4,696,264. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person Payroll 2,597,279. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person Payroll 2,153,491. Noncash X \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

BROTHER'S BROTHER FOUNDATION

Name of organization

Page 2

	ER'S BROTHER FOUNDATION		34-6562544
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PHARMACEUTICAL		
1		\$\$\$\$\$\$	1. 12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	PHARMACEUTICAL	_	
		\$ 24,680,80	5. 12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PHARMACEUTICAL		
3			
		\$4,696,264	<u>4.</u> <u>12/31/23</u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PHARMACEUTICAL		
4		\$2,597,275	9. 12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PHARMACEUTICAL		
5			1 10/01/00
		\$,153,493	1. 12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

29

323453 12-26-23

Schedule B (Form 990) (2023) Name of organization

Schedule B (Form 990) (2023)

Page 3

Employer identification number

13350809 786250 13415-24000

Schedule E	B (Form 990) (2023)		Page 4				
Name of or	rganization		Employer identification number				
BROTHI	ER'S BROTHER FOUNDATION		34-6562544				
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a	ions to organizations described in sect) through (e) and the following line entry charitable, etc., contributions of \$1,000 or lea	ion 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(2)1 alpoce of gift						
-		(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
		[
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-							
-	Transferee's name, address, a	(e) Transfer of gift	r of gift Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-		(e) Transfer of gift	I				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
323454 12-26	-23		Schedule B (Form 990) (2023)				

13350809 786250 13415-24000

SCHEDULE D	
(Form 990)	

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

Employer identification number

~ 4

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury

Internal Revenue Service

......

D	BROTHER S BROTHER I		34-6562544
Pa			counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		ds
	are the organization's property, subject to the organization's of	exclusive legal control?	Yes 📃 No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used o	nly
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose conferr	ing
	impermissible private benefit?	- 	
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV,	, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat		prically important land area
	Protection of natural habitat	Preservation of a certi	•
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a co	nservation easement on the last
-	day of the tax year.		Held at the End of the Tax Year
а			2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic stru	and the sharehold of the state	20 20
с С	Number of conservation easements included on line 2c acqui		
u		• • •	2d
2	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the organi	zation during the tax
4	year	amont is located	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conservatio	on easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation eas	sements during the year
•			
8	Does each conservation easement reported on line 2d above		, <u> </u>
-	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statements the	at describes the
Pa	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Traceuras or Other S	imilar Accoto
Fai			annia Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pub	blic exhibition, education, or research in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gain, _l	provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023

332051 09-28-23

31

Sche		'S BROTHER						Page 2	
Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	er Similar	Assets	continu	ued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make	e significant u	ise of its			
	collection items (check all that apply).								
а	Public exhibition	d	Loan or excl	hange program					
b	Scholarly research	е	Other						
с	Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets								
	to be sold to raise funds rather than to be ma	aintained as part of th	e organization's col	lection?			Yes	No	
Par	t IV Escrow and Custodial Arran	gements Complete	e if the organization	answered "Yes" o	on Form 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custodi	an, or other intermedi	ary for contribution	s or other assets r	ot included				
	on Form 990, Part X?						Yes	No No	
b	If "Yes," explain the arrangement in Part XIII								
							Amount		
с	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for escrow or cu	stodial account lia	bility?	L	Yes	No	
	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds Complete if						_		
		(a) Current year	(b) Prior year	(c) Two years back	., ,			years back	
1 a	Beginning of year balance	421,371.	430,180.	438,633	4	56,838.		392,996.	
b	Contributions								
С	Net investment earnings, gains, and losses	6,290.	34.	157	· .	-9,516.		71,809.	
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	8,591.	8,843.	8,610	•	8,689.		7,967.	
f	Administrative expenses								
g	End of year balance	419,070.	421,371.	430,180	. 4	38,633.		456,838.	
2	Provide the estimated percentage of the curr	•	(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment 100	%							
С	Term endowment .0000								
	The percentages on lines 2a, 2b, and 2c sho	•							
3a	Are there endowment funds not in the posse	ssion of the organizat	ion that are held an	d administered for	the				
	organization by:							Yes No	
	(i) Unrelated organizations?						3a(i)	<u> </u>	
							3a(ii)	X	
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4 Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		ment funds.						
1 41	Complete if the organization answere		Part IV line 11a S	ee Form 990 Part	X line 10				
	Description of property	(a) Cost or ot			Accumulate		(d) Book		
	Description of property	basis (investm			depreciation	u		value	
1a	Land	`	,	3,201.	,		213	3,201.	
	Buildings			3,374.	608,94	17.		427.	
	Leasehold improvements			-,	,.		_,	,,•	
	Equipment		1.22	1,723. 1	,151,56	55.	70	,158.	
	Other			_,	,,		, 0	,	
	. Add lines 1a through 1e. (Column (d) must e		line 10c column	[2,547	786.	
		<u>quai i Unii 330, FdILA</u>		<i>بر</i> ع				990) 2023	
								,	

			ER FOUNDA	FION	34-6562544	Page 3
Part VII	Investments - Other Securitie	es				
	Complete if the organization answered	"Yes" on Form	990, Part IV, line	11b. See Form 990, Part X, line 12	2.	
(a) Descri	ption of security or category (including name of se	ecurity) (b)) Book value	(c) Method of valuation: Cos	t or end-of-year market v	alue
(1) Financ	ial derivatives					
(2) Closely	y held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col.	(b) must equal Form 990, Part X, line 12, col.	(B))				
Part VII	I Investments - Program Relat					
	Complete if the organization answered					
	(a) Description of investment	(b)	Book value	(c) Method of valuation: Cos	t or end-of-year market v	value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	(b) must equal Form 990, Part X, line 13, col.	(B))				
Part IX					_	
	Complete if the organization answered			11d. See Form 990, Part X, line 15		
		(a) Descript	ion		(b) Book va	alue
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	umn (b) must equal Form 990, Part X, line Other Liabilities	<u>15, col. (B))</u>				
Part X					l'a a 05	
	Complete if the organization answered		990, Part IV, line	The or Th. See Form 990, Part X,		
<u>1.</u>	(a) Description of liability				(b) Book va	aiue
	deral income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	umn (b) must equal Form 990, Part X, line					
	y for uncertain tax positions. In Part XIII, _I					
organiz	zation's liability for uncertain tax positions	s under FASB A	SC 740. Check he	ere if the text of the footnote has b	een provided in Part XIII	X

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Sche	dule D (Form 990) 2023 BROTHER'S BROTHER FOUNDATIO	34-	6562544 Page 4		
	t XI Reconciliation of Revenue per Audited Financial Statemer				5
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	99,575,537.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	5,473.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	5,473. 99,570,064.
3	Subtract line 2e from line 1			3	99,570,064.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<u>2,217.</u> -218,544.		
b	Other (Describe in Part XIII.)	4b	-218,544.		
с	Add lines 4a and 4b			4c	-216,327.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	99,353,737.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	n Expenses per R	letur	n
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	86,841,570.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)	2d	218,544.		
е	Add lines 2a through 2d			2e	218,544.
3	Subtract line 2e from line 1			3	86,623,026.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,217.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	2,217.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	86,625,243.
Pa	rt XIII Supplemental Information				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT CONSISTS OF A FUND ESTABLISHED PRIMARILY FOR PROGRAMMING AND							
OPERATING NEEDS OF BBF AND INCLUDES DONOR-RESTRICTED FUNDS. AS REQUIRED							
BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH							
ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO							
FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE							
OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.							
THE BOARD OF TRUSTEES OF BBF HAS ELECTED TO BE GOVERNED BY THE							
COMMONWEALTH OF PENNSYLVANIA'S ACT 141 (ACT 141) FOR THE DONOR-RESTRICTED							
ENDOWMENT FUNDS. ACT 141 IS A TOTAL RETURN POLICY THAT ALLOWS A NONPROFIT							

ר	O CHOOSE	то	TREAT	Α	PERCENTAGE	OF	\mathbf{THE}	AVERAGE	MARKET	VALUE	OF	THE	
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Schedule D (Form 990) 2023 BROTHER'S BROTHER FOUNDATION	34-6562544 Page 5
Part XIII Supplemental Information (continued)	
ENDOWMENT'S PERMANENTLY RESTRICTED INVESTMENTS AS INCOME EA	CH YEAR.
HOWEVER, THE LONG-TERM PRESERVATION OF THE REAL VALUE OF TH	IE ASSETS MUST
BE TAKEN INTO CONSIDERATION WHEN THE BOARD ELECTS THE AMOUN	IT. ON AN
ANNUAL BASIS, THE BOARD MUST ELECT, IN WRITING, A SPENDING	RATE OF BETWEEN
2% AND 7%. THIS PERCENTAGE IS APPLIED TO THE AVERAGE MARKE	T VALUE OF THE
INVESTMENTS AT THE END OF THE PRIOR YEAR. AVERAGE MARKET V	ALUE IS BASED
ON THE PREVIOUS 12 QUARTERS. BBF CLASSIFIES AS NET ASSETS	WITH DONOR
RESTRICTIONS THE ORIGINAL VALUE OF GIFTS DONATED TO THE PER	MANENT
ENDOWMENT AND THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE	E PERMANENT
ENDOWMENT. THE UNDISTRIBUTED AMOUNTS EARNED ARE INCLUDED N	NET ASSETS WITH
DONOR RESTRICTIONS AS WELL. IN ACCORDANCE WITH ACT 141, BE	BF HAS ADOPTED A
WRITTEN INVESTMENT POLICY, OF WHICH A SECTION SPECIFICALLY	RELATES TO THE
ENDOWMENT FUND. BBF CONSIDERS THE FOLLOWING FACTORS IN MAK	ING A
DETERMINATION TO SET A SPENDING RATE:	

1. PROTECTING THE CORPUS OF THE ENDOWMENT FUND;

2. PRESERVING THE SPENDING POWER OF THE ASSETS;

3. OBTAINING MAXIMUM INVESTMENT RETURN WITH REASONABLE RISK AND

OPERATIONAL CONSIDERATION; AND

4. COMPLYING WITH APPLICABLE LAWS.

BBF HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A STREAM OF FUNDING FOR PROGRAMS AND INITIATIVES SUPPORTED BY THE ENDOWMENT. THE POLICIES ARE ALSO INTENDED TO PROTECT THE INTEGRITY OF THE ASSETS AND ACHIEVE THE OPTIMAL RETURN POSSIBLE WITHIN THE SPECIFIED RISK PARAMETERS. ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE FOUNDATION MUST HOLD IN PERPETUITY OR FOR UNDER THIS POLICY, THE ENDOWMENT ASSETS ARE A DONOR-SPECIFIED PERIOD. Schedule D (Form 990) 2023

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INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT EXCEED THE PRICE AND YIELD RESULTS OF A BLENDED BENCHMARK OF EQUITY AND FIXED-INCOME PEER GROUPS.

TO SATISFY ITS ENDOWMENT INVESTMENT OBJECTIVES, BBF INVESTS IN MONEY MARKET FUNDS AND RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH CURRENT YIELD (INTEREST AND DIVIDENDS).

IN ACCORDANCE WITH ACT 141, THE FOUNDATION ANNUALLY TRANSFERS BETWEEN 2% AND 7% OF THE PREVIOUS THREE YEARS' MARKET VALUE AVERAGE OF THE ENDOWMENT FUND TO UNRESTRICTED NET ASSETS FOR USE IN OPERATIONS. IN 2023 AND 2022, THE SPENDABLE RETURN TOTALED 2% OR \$8,591 AND \$8,843, RESPECTIVELY. THIS SPENDING POLICY IS CONSISTENT WITH THE COMMONWEALTH OF PENNSYLVANIA'S GUIDELINES AND WITH BBF'S OBJECTIVE TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS HELD IN PERPETUITY.

FROM TIME TO TIME, CERTAIN DONOR-RESTRICTED ENDOWMENT FUNDS MAY HAVE FAIR VALUES LESS THAN THE AMOUNT REQUIRED TO BE MAINTAINED BY DONORS OR BY LAW (UNDERWATER ENDOWMENTS). THE FOUNDATION HAS INTERPRETED ACT 141 TO PERMIT SPENDING FROM UNDERWATER ENDOWMENTS IN ACCORDANCE WITH PRUDENT MEASURES REQUIRED UNDER LAW. BBF HAS NO UNDERWATER ENDOWMENT FUNDS AT DECEMBER 31, 2023 AND 2022. THE ORIGINAL CORPUS OF THE ENDOWMENT FUNDS IS \$300,000.

PART X, LINE 2:

BBF IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE U.S. INTERNAL REVENUE CODE (IRC) AND IS ALSO CLASSIFIED AS AN ENTITY THAT IS NOT A PRIVATE FOUNDATION UNDER THE MEANING OF SECTION 509(A) OF THE IRC. IN ADDITION, BBF HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 BROTHER 'S BROTHER FOUNDATION Part XIII Supplemental Information (continued)	34-6562544 Page 5
REQUIRING AN ACCRUAL OR DISCLOSURE IN THE FINANCIAL STATEME	NTS. BBF IS NO
LONGER SUBJECT TO EXAMINATIONS BY TAXING AUTHORITIES IN ANY	MAJOR TAX
JURISDICTION FOR YEAR BEFORE DECEMBER 31, 2020.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	-63,829.
FUNDRAISING	-154,715.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSE	63,829.
FUNDRAISING	154,715.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	218,544.
	Schedule D (Form 990) 2023

332055 09-28-23

RUSSIA AND			NON-CASH ASSISTANCE	PROVISION OF	
NEIGHBORING STATES -			PROVIDED TO RECIPIENTS	PHARMACEUTICALS & MED.	
UKRAINE	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	2,673,231.
EAST ASIA AND THE				PROVISION OF BOOKS,	
PACIFIC - AUSTRALIA,			NON-CASH ASSISTANCE	EDUCATIONAL SUPPLIES,	
BRUNEI, BURMA,			PROVIDED TO RECIPIENTS	PHARMACEUTICALS, MED.	
CAMBODIA,	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	277,837.
EUROPE (INCLUDING					
ICELAND AND			NON-CASH ASSISTANCE	PROVISION OF	
GREENLAND) -			PROVIDED TO RECIPIENTS	PHARMACEUTICALS & MED.	
ALBANIA, ANDORRA,	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	267,780.
MIDDLE EAST & NORTH					
AFRICA - ALGERIA,			NON-CASH ASSISTANCE	PROVISION OF	
BAHRAIN, DJUBOUTI,			PROVIDED TO RECIPIENTS	PHARMACEUTICALS & MED.	
EGYPT, IRAN, IRAQ	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	166,261.
SOUTH AMERICA -				PROVISION OF EDUCATIONAL	
ARGENTINA, BOLIVIA,			NON-CASH ASSISTANCE	SUPPLIES,	
BRAZIL, CHILE,			PROVIDED TO RECIPIENTS	PHARMACEUTICALS, MED.	
COLUMBIA, ECUADOR,	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	86,074.
NORTH AMERICA -				PROVISION OF BOOKS,	
CANADA AND MEXICO,			NON-CASH ASSISTANCE	EDUCATIONAL SUPPLIES,	
BUT NOT THE UNITED			PROVIDED TO RECIPIENTS	PHARMACEUTICALS, MED.	
STATES	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	78,052.
3 a Subtotal	0	0			80,497,913.
b Total from continuation					
sheets to Part I	0	0			27,641.
c Totals (add lines 3a					
and 3b)	0	0			80,525,554.
For Paperwork Reduction Ac	t Notice. see th	e Instructions f	for Form 990.	Schedule F	(Form 990) 2023
	,				,
LHA 332071 11-29-23					
			38		
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independent

contractors

in the region

in the region

0

0

Name of the organization		Employer identifica
BROTHER'S BROTHER FOUNDATION		34-6562544
Part I General Information on Activities Outside the United States.	Complete if the organ	ization answered "Yes

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

SCHEDULE F (Form 990)

Department of the Treasury

CENTRAL AMERICA AND

ANTIGUA & BARBUDA,

SUB-SAHARAN AFRICA -

THE CARIBBEAN -

ARUBA, BAHAMAS

ANGOLA, BENIN,

FASO

BOTSWANA, BURKINA

Internal Revenue Service

answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

gram services, investments, grants to

recipients located in the region)

NON-CASH ASSISTANCE

LOCATED IN REGION

NON-CASH ASSISTANCE

LOCATED IN REGION

PROVIDED TO RECIPIENTS

PROVIDED TO RECIPIENTS

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the 2 United States.

	ne tonowing i uit	1, 1110 0 14010 04	in be adplicated if additional space is in	cedea.)
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,
		ugonto, una		

0

0

133

15 - 21



No

(f) Total expenditures

for and

investments

in the region

70,287,116.

6,661,562.

describe specific type

of service(s) in the region

PROVISION OF BOOKS,

EDUCATIONAL SUPPLIES

PHARMACEUTICALS, MED.

SUPPLIES & EQUIPMENT

EDUCATIONAL SUPPLIES.

PHARMACEUTICALS, MED.

SUPPLIES & EQUIPMENT

PROVISION OF BOOKS,

OMB No. 1545-0047

Schedule F (Form 990)	BROTHER '	S BROTHE	R FOUNDATION	34-6562544	4 Page 1
Part I Continuation	n of Activitie	s per Region	(Schedule F (Form 990), Part I, line 3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	 (e) If activity listed in (d) is a program service, describe specific type of service(s) in region 	(f) Total expenditures for region
SOUTH ASIA -					
AFGHANISTAN,			NON-CASH ASSISTANCE	PROVISION OF	
BANGLADESH, BHUTAN,				PHARMACEUTICALS & MED.	
INDIA, MALDIVES,	0	0	LOCATED IN REGION	SUPPLIES & EQUIPMENT	27,641.
Totals					27,641.
					<i>27,011</i> .

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34-6562544

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region noncash of noncash valuation (book. FMV. and EIN (if applicable) of cash grant cash disbursement arant assistance assistance appraisal, other) CENTRAL AMERICA PROVISION OF BOOKS BOOKS EDUCATIONAL AND THE CARIBBEAN EDUCATIONAL SUPPLIES. SUPPLIES. SEE PART V; ANTIGUA & PHARMACEUTICALS, MED. DIRECT PHARMACEUTICALS SUPPLEMENTAL BARBUDA, ARUBA SUPPLIES & EQUIPMENT 70258116 MEDICAL SUPPLIES INFORMATION 29,000. DISPERSEMENT SUB-SAHARAN PROVISION OF BOOKS BOOKS EDUCATIONAL AFRICA - ANGOLA EDUCATIONAL SUPPLIES SUPPLIES. SEE PART V: BENIN, BOTSWANA, PHARMACEUTICALS, MED. DIRECT PHARMACEUTICALS SUPPLEMENTAL 6599162 MEDICAL SUPPLIES BURKINA FASO SUPPLIES & EOUIPMENT 62 400. DISPERSEMENT INFORMATION RUSSIA AND PROVISION OF NEIGHBORING SEE PART V; PHARMACEUTICALS & STATES - ARMENIA, MED. SUPPLIES & DIRECT PHARMACEUTICALS & SUPPLEMENTAL AZERBIJAN EOUIPMENT 496 149. DISPERSEMENT 2177082. MEDICAL SUPPLIES INFORMATION EAST ASIA AND THE PROVISION OF BOOKS. BOOKS EDUCATIONAL PACIFIC -EDUCATIONAL SUPPLIES. SUPPLIES SEE PART V; AUSTRALIA PHARMACEUTICALS, MED. DIRECT PHARMACEUTICALS SUPPLEMENTAL SUPPLIES & EQUIPMENT BRUNEI BURMA 0. DISPERSEMENT 277 837. MEDICAL SUPPLIES INFORMATION EUROPE (INCLUDING PROVISION OF ICELAND & PHARMACEUTICALS & SEE PART V: GREENLAND) -MED. SUPPLIES & DIRECT SUPPLEMENTAL PHARMACEUTICALS & 56,000. DISPERSEMENT 211,780. MEDICAL SUPPLIES ALBANIA, ANDORRA, EOUIPMENT INFORMATION MIDDLE EAST AND PROVISION OF NORTH AFRICA -PHARMACEUTICALS & SEE PART V; ALGERIA BAHRAIN MED. SUPPLIES & PHARMACEUTICALS & SUPPLEMENTAL DJIBOUTI, EGYPT, EOUIPMENT 50,000.N/A 116,261. MEDICAL SUPPLIES TNFORMATTON SOUTH AMERICA -BOOKS EDUCATIONAL PROVISION OF BOOKS ARGENTINA. EDUCATIONAL SUPPLIES. SUPPLIES. SEE PART V; PHARMACEUTICALS, MED. DIRECT BOLIVIA, BRAZIL, PHARMACEUTICALS SUPPLEMENTAL 0. DISPERSEMENT 86,074. MEDICAL SUPPLIES CHILE, COLUMBIA, SUPPLIES & EQUIPMENT INFORMATION NORTH AMERICA -BOOKS EDUCATIONAL PROVISION OF BOOKS CANADA AND EDUCATIONAL SUPPLIES. SUPPLIES. SEE PART V; MEXICO, BUT NOT PHARMACEUTICALS, MED. DIRECT PHARMACEUTICALS SUPPLEMENTAL THE UNITED STATES SUPPLIES & EQUIPMENT 0. DISPERSEMENT 78,052. MEDICAL SUPPLIES INFORMATION

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

96

3 Enter total number of other organizations or entities .

Page 2

Schedule F (Form 990)	BROTH	ER'S BROTHER	FOUNDATION		34-65	62544		Page 2
Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		AFGHANISTAN, BANGLADESH,	PROVISION OF PHARMACEUTICALS & MED. SUPPLIES & EQUIPMENT		DIRECT DISPERSEMENT		PHARMACEUTICALS & MEDICAL SUPPLIES	SEE PART V; SUPPLEMENTAL INFORMATION

BROTHER	'S	BROTHER	FOUNDATIO	Ν
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34-6562544

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2023

Schedule F	(Form 990) 2023	BROTHER'S	BROTHER	FOUNDATION
Part IV	Foreign Form	s		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 BROTHER'S BROTHER FOUNDATION

 Part V
 Supplemental Information

 Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

GRANT MAKING/ELIGIBLE RECIPIENT PROCESS:

1. BBF RECEIVES NUMEROUS REQUESTS FOR ASSISTANCE. BBF WORKS WITH

ESTABLISHED PARTNER AGENCIES IN MANY LOCATIONS INTERNATIONALLY.

COMPLETION OF AN INTERNATIONAL RECIPIENT APPLICATION DOES NOT

AUTOMATICALLY RESULT IN THE GRANT OF REQUESTED ITEMS.

2. THE REQUESTING RECIPIENT MUST NOTIFY BBF OF THE SPECIFIC MATERIAL

RESOURCES NEEDED IN THE PARTICULAR COUNTRY. THIS LIST SHOULD BE AS

DETAILED AS POSSIBLE. THIS DOCUMENT SHOULD BE PREPARED BY PROFESSIONALS

AND/OR BENEFICIARY PARTICIPANTS WITH THE KNOWLEDGE OF THE NEEDS IN THE

COUNTRY. IN ADDITION, THE REQUESTING RECIPIENT MUST COMPLETE AND SUBMIT

THE INTERNATIONAL RECIPIENT APPLICATION.

3. THE FOLLOWING MUST BE PROVIDED TO BBF: A STATEMENT INDICATING THAT THE DONATED GOODS WILL BE DISTRIBUTED AT NO COST TO THE ULTIMATE RECIPIENT AND DOCUMENTATION IDENTIFYING THE SPONSORING ORGANIZATION'S AND RECIPIENT'S CHARITABLE STATUS SUCH AS A 501(C)(3) CERTIFICATION OR NON-GOVERNMENTAL ORGANIZATION (NGO) CERTIFICATE OF REGISTRATION FROM OVERSEAS PARTNER AGENCY. AN OFFICIAL DOCUMENT FROM THE RECIPIENT COUNTRY'S GOVERNMENT STATING THAT ORGANIZATION OR INSTITUTION HAS DUTY-FREE STATUS FOR THE GOODS BEING SHIPPED (IMPORTED) IS REQUIRED. BACKGROUND LITERATURE, BROCHURES, ANNUAL REPORTS AND OTHER INFORMATION DESCRIBING THE ORGANIZATIONS INVOLVED MUST ALSO BE SUBMITTED.

4. IF THE MATERIAL BEING REQUESTED BY THE RECIPIENT COUNTRY WILL BE USEDSchedule F (Form 990) 20234413350809 786250 13415-240002023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

BROTHER'S BROTHER FOUNDATION Schedule F (Form 990) 2023 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

WITHIN A NATIONAL AND/OR COMMUNITY DEVELOPMENT PLAN, BBF REQUIRES A COPY

OF THIS PLAN THAT OUTLINES THE DISTRIBUTION PROCESS, DURATION OF PLAN AND

EVALUATION PROCESS OF THE EFFECTIVENESS.

DOCUMENTATION STATING THAT THERE ARE WAREHOUSE OR STORAGE FACILITIES 5.

AVAILABLE FOR THE SHIPMENT MUST BE PROVIDED.

RECIPIENTS MUST PROVIDE COMPLETE CONSIGNEE INFORMATION, INCLUDING A 6. CONTACT PERSON, ADDRESS, TELEPHONE AND FAX NUMBERS AND EMAIL ADDRESS. THE CONSIGNEE MUST BE CAPABLE OF CLEARING THE CONTAINER THROUGH CUSTOMS AND PROVIDING APPROPRIATE LOGISTICAL IN-COUNTRY SUPPORT.

AN OUTLINE OF THE DISTRIBUTION PLAN STATING WHO THE END USER OF THE 7. DONATED MATERIALS WILL BE, AND A PROMISE TO SUBMIT A WRITTEN REPORT ON THE DISTRIBUTION PROCESS ONCE THE SHIPMENT ARRIVES.

ONCE DISTRIBUTED, THE RECIPIENT ORGANIZATION IS REQUIRED TO PROVIDE 8. BBF WITH DISTRIBUTION REPORTS AND OTHER DOCUMENTATION SUCH AS PHOTOGRAPHS, NEWSPAPER ARTICLES AND LETTERS SUPPORTING THE EFFORT BY APPROPRIATE OFFICIALS AND PROFESSIONALS.

IT MAY BE THE RESPONSIBILITY OF THE RECIPIENT/SPONSORING ORGANIZATION 9. TO COVER THE COSTS ASSOCIATED WITH THE SHIPMENT (IN-LAND AND OCEAN TRANSPORTATION AND BBF PROGRAM SERVICE FEE).

10. THE RECIPIENT IS REQUIRED TO CONFIRM ITS REQUEST FOR MATERIAL

SELECTED FROM THE BBF PROVIDED INVENTORY LIST IN WRITING. THE LIST Schedule F (Form 990) 2023 332075 11-29-23 45 13350809 786250 13415-24000 2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

Schedule F (Form 990) 2023 BROTHER'S BROTHER FOUNDATION Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PROVIDED WILL INCLUDE RELATIVE INFORMATION SUCH AS PRODUCT DESCRIPTION,

QUANTITIES ON HAND, DATING INFORMATION AND ANY DISTRIBUTION RESTRICTIONS.

PART I, LINE 3:

BOOKS AND EDUCATIONAL SUPPLIES ARE VALUED AT FAIR MARKET VALUE.

PHARMACEUTICALS ARE VALUED AT FEDERAL AND STATE MEDICARE & MEDICAID

PRICES SET FORTH BY THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS)

AND THE WEST VIRGINIA STATE MAXIMUM ALLOWABLE COST.

332075 11-29-23

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivi	ities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on				r 19 , d	or if the	2023
Department of the Treasury	C	rganization entered more than \$15 Attach to Form 990 o						Open to Public
Internal Revenue Service		o www.irs.gov/Form990 for instruc	ctions	and tl	ne latest information	ı		Inspection
Name of the organization		'S BROTHER FOUNDAT:	TON				Employer ide $34-6562$	entification number
Part I Fundrais		Complete if the organization answe		es" or	n Form 990. Part IV. li	ne 17		
	complete this part							
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization 	ions email solicitations tations licitations on have a written o		tion of tion of fundra (incluc	non-g gover iising ling of	overnment grants nment grants events ficers, directors, trust	tees,	or Yes	s 🗌 No
	highest paid indiv	viduals or entities (fundraisers) pursua			÷	ne fun		
(i) Name and addres or entity (func	s of individual	(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	tò (o f	Amount paid r retained by) iundraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total					au haa haan natifiad	:4 :		
or licensing.	ch the organizatio	n is registered or licensed to solicit c		utions	or has been notified	it is e	exempt from re	gistration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

LHA 332081 09-13-23

47 2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21 BROTHER'S BROTHER FOUNDATION

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		(a) Event #1 FLA UKRAINE RELIEF	(b) Event #2 GOLT OUTING	(c) Other events NONE	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	- col. (c))
1	Gross receipts	171,155.	90,275.		261,430
2	Less: Contributions	132,055.	63,064.		195,119
3	Gross income (line 1 minus line 2)	39,100.	27,211.		66,311
4	Cash prizes				
5	Noncash prizes		1,420.		1,420
6	Rent/facility costs	5,000.			5,000
7	Food and beverages	30,000.	9,655.		39,655
8	Entertainment				
9		83,518.	25,122.		108,640
10	Direct expense summary. Add lines 4 through	n 9 in column (d)			154,715
11					-88,404
π	Gaming. Complete if the organization	answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than	
	\$15,000 on Form 990-EZ, line 6a.		(1) Dull take (instant		
		(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (ad
			hingo/progressive hingo		col (a) through col (
			bingo/progressive bingo		col. (a) through col. (
1	Gross revenue		bingo/progressive bingo		col. (a) through col. (
1	Gross revenue		bingo/progressive bingo		col. (a) through col. (
	Gross revenue		bingo/progressive bingo		col. (a) through col. (
2	2 Cash prizes		bingo/progressive bingo		col. (a) through col. (
2			bingo/progressive bingo		col. (a) through col. (
2 3 4	Cash prizes Noncash prizes Rent/facility costs		bingo/progressive bingo		col. (a) through col. (
2 3 4 5	2 Cash prizes	Yes%	bingo/progressive bingo	Yes %	col. (a) through col. (
2 3 4 5	 Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor 	Yes%	Yes% □%	%	col. (a) through col. (
2 3 4 5 6 7	2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 5 Volunteer labor 7 Direct expense summary. Add lines 2 through	Yes%No	□ Yes% □ No	Yes %	
2 3 4 5 6 7	 Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor 	Yes%No	□ Yes% □ No	Yes %	
2 3 4 5 7 8	 Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 	Yes% No S in column (d) from line 1, column (d)	□ Yes% □ No	Yes %	
2 3 4 5 6 7 8 8	 Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities:	□ Yes% □ No	% Yes% No	
2 3 4 5 6 7 8 Er Is	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 nter the state(s) in which the organization condu the organization licensed to conduct gaming add	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities:	Yes% No	% Yes% No	
2 3 4 5 6 7 8 Er Is	 Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities:	Yes% No	% Yes% No	
2 3 4 5 6 7 8 Er Is	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 nter the state(s) in which the organization condu the organization licensed to conduct gaming add	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities:	Yes% No	% Yes% No	
2 3 4 5 6 7 8 Er Is	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 nter the state(s) in which the organization condu the organization licensed to conduct gaming add	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities:	☐ Yes % No	Yes %	Yes N

332082 09-13-23

Schedule G (Form 990) 2023

Sch	edule G (Form 990) 2023	BROTHER'S	BROTHER FOUNDATION	34-656	2544	Page 3
11	Does the organization conduct ga	aming activities with I	onmembers?		Yes	No
12	Is the organization a grantor, bene	eficiary or trustee of a	trust, or a member of a partnership or other entity forme	ed	_	
					Yes	No No
	Indicate the percentage of gaming			1		
						%
					b	%
14	Enter the name and address of th	e person who prepar	es the organization's gaming/special events books and r	ecords:		
	Name					
	Address					
15a	Does the organization have a con	tract with a third par	y from whom the organization receives gaming revenue?		Yes	No
				<u> </u>		
b	If "Yes," enter the amount of gam	ing revenue received	by the organization \$ and th	e amount		
	of gaming revenue retained by the		· · ·			
c	If "Yes," enter name and address	· · · · ·				
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	5					
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
		r state law to make c	naritable distributions from the gaming proceeds to			
	retain the state gaming license?				Yes	No No
b			law to be distributed to other exempt organizations or sp			
	organization's own exempt activit					
Pa	rt IV Supplemental Infor	mation. Provide th	e explanations required by Part I, line 2b, columns (iii) ar	d (v); and Part III,	lines 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Also pro	vide any additional information. See instructions.			
3320	83 09-13-23			Schedule (G (Form	990) 2023
			49			

Part IV	Supplemental Information	(continued)
332084 04-01-	23	Schedule G (Form 990)

13350809 786250 13415-24000

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							
Department of the Treasury	·	-	Attach to Form	990.			Open to Public	
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Inspec								
Name of the organization BROTHER ' S	BROTHER	FOUNDATION					Employer identification number $34-6562544$	
Part I General Information on Grants ar	nd Assistance							
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti	on	
criteria used to award the grants or assis	tance?						X Yes No	
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.				
Part II Grants and Other Assistance to I	•			1 0	anization answered "Y	es" on Form 990, Parl	IV, line 21, for any	
recipient that received more than \$,				(f) Method of	Γ	1	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
ALL HANDS AND HEARTS								
82 COUNTY ROAD, PMB 79							GRANT FOR MAUI WILDFIRE	
MATTAPOISETT, MA 02739	20 - 3414952	501(C)(3)	10,000.	0.	N/A	N/A	SUPPORT	
AMERICAN FRIENDS OF RAMBAM HEALTH CARE CAMPUS - 420 LEXINGTON AVE, STE 1701 - NEW YORK, NY 10170	23-7049727	501(C)(3)	10,000.	0	N/A	N/A	GENERAL SUPPORT FOR HEALTHCARE NEEDS IN ISRAEL	
BOOKS FOR AFRICA INC 717 PRIOR AVE N ST. PAUL, MN 55104	41-1627391		0.	79,945.		N/A	PGH EDUCATION PROJECTS	
,,	11 101/071			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
CAPSTONE COMMUNITY ACTION 20 GABLE PLACE BARRE, VT 05641	03-0216254	501(C)(3)	5,000.	6,064.	N/A	N/A	PGH DISASTER RESPONSE PROJECTS	
COUNCIL FOR NATIVE HI ADVANCEMENT 91-1270 KINOIKI STREET, BLDG 1 KAPOLEI, HI 96707	91-0313383	501(C)(3)	10,000.	63,140.	N/A	N/A	PGH DISASTER RESPONSE PROJECTS	
FEEDING AMERICA, KENTUCKY'S HEARTLAND INC - PO BOX 821 - ELIZABETHTOWN, KY 42702	61-1043635		10,000.	0.	N/A	N/A	GRANT FOR TORNADO RECOVERY	
2 Enter total number of section 501(c)(3) ar			e line 1 table					
3 Enter total number of other organizations	listed in the line 1	I table						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

BROTHER'S BROTHER FOUNDATION

		FOUNDATION					84-6562544 Page
Part II Continuation of Grants and Other	Assistance to Dou	mestic Organizations	s and Domestic Go	vernments (Sch	edule I (Form 990), Pa I	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEART OF ALABAMA FOOD BANK 521 TRADE CENTER ST							
MONTGOMERY, AL 36108	63-0931846	501(C)(3)	10,000.	11,474.	N / A	N/A	UNITED STATES PROJECTS
MONIGOMERI, AL 50108	03-0951040	501(0)(3)	10,000.	11,4/4.	N/A	N/A	UNITED STATES FRODECTS
HUMPHREYS COUNTY EMERGENCY							
MANAGEMENT AGENCY - 234 WEST BLUE							PGH DISASTER RESPONSE
CREEK ROAD - WAVERLY, TN 37185		GOVERNMENT	0.	12,660.	N/A	N/A	PROJECTS
,,,				,			
LOCALLY GROWN							
1256 FRANKLIN AVE							
WILKINSBURG, PA 15221	84-2148701	501(C)(3)	0.	77,773.	N/A	N/A	PGH EDUCATION PROJECTS
				,			
MAKANA O KE AKUA INC							
92-365 MALAHUNA PLACE							PGH DISASTER RESPONSE
KAPOLEI, HI 96707	51-0480712	501(C)(3)	0.	154,346.	N/A	N/A	PROJECTS
MATTER							
7005 OXFORD STREET							
ST. LOUIS PARK, MN 55426	37-1441658	501(C)(3)	0.	547,774.	N/A	N/A	NCA HEALTHCARE PROJECTS
MAUI FOOD BANK, INC							
760 KOLU STREET							
AILUKU, HI 96793	99-0315110	501(C)(3)	10,000.	0.	N/A	N/A	MAUI WILDFIRE RESPONSE
AUI PREPARATORY ACADEMY							MENTAL HEALTHCARE FOR
1910 HONOAPIILANI HIGHWAY	00 0354500	F01 (G) (2)	56 160	0		7	STUDENTS FOLLOWING THE
AHAINA, HI 96761	99-0354508	501(C)(3)	56,160.	υ.	N/A	N/A	MAUI WILDFIRES
10D0 FOR THE PEOPLE							
ADDO FOR THE PEOPLE 34 WAILEA GATEWAY PLACE STE A106							GRANT FOR MAUI WILDFIRE
XIHEI, HI 96753	92-1215003	501(C)(3)	10,000.	0	N/A	N/A	RESPONSE
	52 1213003	501(0)(5)	10,000.	υ.	N/A		
PONCE MEDICAL SCHOOL FDTN							
PO BOX 7004							GRANT FOR OPERATIONAL
PONCE, PR 007327004	66-0379122	501(C)(3)	33,100.	0	N/A	N/A	SUPPORT/STUDENT CLINIC

Schedule I (Form 990)

Schedule I (Form 990) BROTHER'S BROTHER FOUNDATION

34-6562544 Page 1

	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa		4-0302344 Page
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
26-3914931	501(C)(3)	10,000.	0.	N/A	N/A	BREAST CANCER SCREENING
81-4198808	501(C)(3)	0.	6,611.	N/A	N/A	COMPUTER EQUIPMENT AND PPE FOR NEW MIGRANTS IN THE USA
47-1884355	501(C)(3)	33,000.	0.	N/A	N/A	INSTALLATION OF 6KW SOLAF PANEL SYSTEM IN PUERTO RICO
		20,000.			N/A	GRANT FOR FUNDUS CAMERA SUPPORT
99-0073524	501(C)(3)	300,000.	0.	N/A	N/A	MENTAL HEALTH INTERVENTION IN RESPONSE TO MAUI WILDFIRES
	Assistance to Dor (b) EIN 26-3914931 81-4198808 47-1884355 25-1439732	Assistance to Domestic Organizations (b) EIN (c) IRC section	Assistance to Domestic Organizations and Domestic Go (b) EIN (c) IRC section if applicable (d) Amount of cash grant 26-3914931 501(C)(3) 10,000. 81-4198808 501(C)(3) 0. 47-1884355 501(C)(3) 33,000. 25-1439732 501(C)(3) 20,000.	Assistance to Domestic Organizations and Domestic Governments (Schriften (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance 26-3914931 501(C)(3) 10,000. 0. 81-4198808 501(C)(3) 0. 6,611. 47-1884355 501(C)(3) 33,000. 0. 25-1439732 501(C)(3) 20,000. 0.	Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Pa (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 26-3914931 501(C) (3) 10,000. 0. N/A 81-4198808 501(C) (3) 0. 6,611. N/A 47-1884355 501(C) (3) 33,000. 0. N/A 25-1439732 501(C) (3) 20,000. 0. N/A	Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance 26-3914931 501(C) (3) 10,000. 0. N/A N/A 81-4198808 501(C) (3) 0. 6,611. N/A N/A 47-1884355 501(C) (3) 33,000. 0. N/A N/A 25-1439732 501(C) (3) 20,000. 0. N/A N/A

Schedule I (Form 990)

Schedule I	(Form 990)) 2023
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BROTHER'S BROTHER FOUND	DATION
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34-6562544

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION'S PROCEDURES FOR MONITORING THE USE OF DOMESTIC GRANT FUNDS

ARE SIMILAR TO THAT DESCRIBED IN SCHEDULE F, PART IV.

ALSO, ORGANIZATIONS WITHIN THE US PROVIDE DETAILED EXPENDITURE REPORTS OF

PROGRAMS FOR GRANTS RECEIVED FROM BBF.

FORM 990, SCHEDULE I, PART I AND PART II:

BOOKS AND EDUCATION SUPPLIES ARE VALUED AT FAIR MARKET VALUE.

PHARMACEUTICALS ARE VALUED AT FEDERAL AND STATE MEDICARE & MEDICAID

PRICES SET FORTH BY THE CENTER FOR MEDICARE AND MEDICAID SERVICES (CMS)

AND THE WEST VIRGINIA STATE MAXIMUM ALLOWABLE COST (WV SMAC).

Schedule I (Form 990)

sc	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
(Fo	rm 990)	- For certain Officers, Directors, Trustees, Key Employees, and Highest		2023		
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2023		
Depa	rtment of the Treasury	Attach to Form 990.		Open to Public		
Interr	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nan	ne of the organization		Employer i			mber
De		BROTHER'S BROTHER FOUNDATION	34-6	56254	4	
Pa	rt I Question	s Regarding Compensation				
			000		Yes	No
та		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	First-class or c	line 1a. Complete Part III to provide any relevant information regarding these items. harter travel Housing allowance or residence for perso	naluaa			
	Travel for com	sidence				
		ation and gross-up payments spending account Health or social club dues or initiation fee Personal services (such as maid, chauffeu				
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	-			1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
		rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation	committee Written employment contract				
	Independent compensation consultant Compensation survey or study					
	X Form 990 of o	ther organizations X Approval by the board or compensation c	ommittee			
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:					77
a		e payment or change-of-control payment?				X X
b		eive payment from a supplemental nonqualified retirement plan?				X
с		eive payment from an equity-based compensation arrangement?		<u>4c</u>		
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501/c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
5	contingent on the r					
а	-			5a		x
		ation?				X
		or 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r	et earnings of:				
а			6a		X	
b		ation?				X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			Х	
		described on lines 5 and 6? If "Yes," describe in Part III				
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th	o the			
				8		X
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section					
For	Paperwork Reduct	on Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990)	2023

LHA 332111 11-06-23

Schedule J (Form 990) 2023

34-6562544

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) OZZY A. SAMAD	(i)	164,178.	15,000.	0.	13,787.	2,085.	195,050.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

BONUS AWARDS ARE RELATED TO INDIVIDUAL PERFORMANCE AND ARE DETERMINED BY

THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES.

Schedule J (Form 990) 2023

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

Inspection

23

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30
Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 34-6562544

ſ ΖU **Open to Public**

Name of	of the	organi	zation
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BROTHER'S BROTHER FOUNDATION

Par	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts repor Form 990, Part VI	ted on		(d) Method of de cash contribu		•	S
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications	Х		1,118	,071.	FAIR	MARKET	VAI	LUE	
5	Clothing and household goods				<u>,</u>					
6	Cars and other vehicles									
7	Boats and planes									
8										
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies	Х	523	92,358	<u>,516.</u>	FAIR	MARKET	VAI	LUE	
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (HUMANITARIAN)	Х	29	1,119	,092.	FAIR	MARKET	VAI	LUE	
26	Other ()									
27	Other ()									
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions						
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement	29				0	
	C I		0						Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I. line	s 1 throug	h 28. tha	t it l			-
	must hold for at least 3 years from the date of t									
	exempt purposes for the entire holding period?		,					30a		х
h	If "Yes," describe the arrangement in Part II.							000		
31	Does the organization have a gift acceptance p	olicy that re	outires the review (of any nonstandard	l contribut	ions?		31	x	
	Does the organization hire or use third parties of							51		
52 a			•					222		х
Ŀ	contributions?							32a		- 23
		-) f-	o huno of anatoria	for which as here	(a) ia ah -	lad				
33	If the organization didn't report an amount in co	50 (C) 10	a type of property	ior which column	(a) is cheo	keu,				
F . -	describe in Part II.		F				0.1	/=	. 000	0000
For P	Paperwork Reduction Act Notice, see the Instr	uctions for	Form 990.				Schedule M	(Forn	n 990)	2023

LHA 332141 09-11-23 Schedule M (Form 990) 2023 BROTHER'S BROTHER FOUNDATION

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER SHOWN IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS

FOR EACH TYPE OF PROPERTY FOR THE YEAR ENDED DECEMBER 31, 2023.

LINE 25 - THE FOUNDATION RECEIVED HUMANITARIAN SUPPLIES TOTALING

\$1,119,092 DURING 2023.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



BROTHER'S BROTHER FOUNDATION

HER FOUNDATION 34-6562544

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOCALIZED PROGRAMS AND PROVIDING ESSENTIAL RESOURCES IN THE AREAS OF

HEALTHCARE, INFRASTRUCTURE, DISASTER RESPONSE, AND EDUCATION (H.I.D.E).

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

HEALTHCARE PROGRAM: WORKING WITH DOMESTIC AND INTERNATIONAL RELIEF

ORGANIZATIONS, BBF'S HEALTHCARE PROGRAM PROVIDES PHARMACEUTICALS,

MEDICAL SUPPLIES AND EQUIPMENT TO PROMOTE BETTER HEALTHCARE OUTCOMES.

BBF RECEIVES DONATIONS FROM PHARMACEUTICAL MANUFACTURERS, WHOLESALERS

AND SUPPLIERS, MEDICAL FACILITIES, OTHER ORGANIZATIONS, AND INDIVIDUALS

THROUGHOUT THE UNITED STATES.

IN 2023, BBF SENT 113 SHIPMENTS OF REQUESTED PHARMACEUTICALS, MEDICAL SUPPLIES, AND EQUIPMENT. BBF PROVIDED SUPPLIES FOR 43 HAND-CARRY MEDICAL AND HUMANITARIAN MED-SURG TRIPS AT NO COST TO THE PHYSICIAN TEAMS. THESE TRIPS ALLOW BBF TO SERVE AND REACH ADDITIONAL POPULATIONS IN NEED. THE SHIPMENTS AND MED-SURG TRIPS WENT TO 25 COUNTRIES AROUND THE WORLD.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: EDUCATION PROGRAM: BROTHER'S BROTHER FOUNDATION (BBF) RECEIVES DONATED NEW AND USED TEXTBOOKS AND EDUCATIONAL MATERIAL FROM A NUMBER OF LARGE U.S. - BASED PUBLISHERS. BBF WORKS WITH TRUSTED PARTNER ORGANIZATIONS TO ENSURE THAT ALL DONATED EDUCATIONAL MATERIAL WILL IMPROVE THE ACCESS AND QUALITY OF EDUCATION FOR DISADVANTAGED CHILDREN AND SCHOOL AGE YOUTH IN RECIPIENT COUNTRIES.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23 61

RENT COUNTRIES			
KENI COUNTKIES			
THROUGH PROVIDING GRANTS AND SUPPLIES. MOST OF BBF'S DONATIONS ARE			
OJECTS WITHIN			

AS NATIVE AMERICAN SCHOOLS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

INFRASTRUCTURE PROGRAM:

THE INFRASTRUCTURE PROGRAM FOCUSES ON THE AREAS OF SOLAR POWER AND WASH (WATER, SANITATION, AND HYGIENE). IN 2023, BBF SUPPORTED INFRASTRUCTURE PROJECTS IN USA, GHANA, LIBERIA, ZAMBIA AND ZIMBABWE

1. SOLAR: BBF HAS BEEN WORKING WITH PARTNERS TO HELP INSTALL SOLAR PANEL SYSTEMS SINCE EARLY 2013. THE PROGRAM BEGAN WITH SUPPLYING BATTERIES TO SIX HOSPITALS IN LIBERIA AND SINCE THEN HAS GROWN IN SIZE AND SCOPE. THE RURAL HEALTH CLINICS THAT RECEIVE THESE SOLAR POWER SYSTEMS OFTEN DID NOT PREVIOUSLY HAVE ACCESS TO A RELIABLE POWER SOURCE. THESE INSTALLATIONS HAVE NOW ENABLED THE CLINICS TO ALSO REFRIGERATE MEDICINES AND PROVIDE SERVICES SUCH AS ATTENDING TO EXPECTANT MOTHERS DURING NON-DAYLIGHT HOURS. THOUGH THE PROJECT WAS IMPACTED BY COVID-19 IN 2020 AND 2021, THE PROGRAM HAS EQUIPPED MORE THAN 90 CLINICS AND HOSPITALS IN SUB-SAHARAN AFRICA, INDIA, AND PUERTO RICO IN COLLABORATION WITH PARTNERS.

2. WASH: ACCESS TO THE AREAS OF W.A.S.H. HAVE BEEN DELINEATED AS KEY

HUMANITARIAN ISSUES AND INTERNATIONAL PUBLIC HEALTH PRIORITIES. THEY

HAVE BEEN ASSOCIATED WITH IMPROVING HEALTH, LIFE EXPECTANCY, STUDENT 332212 11-14-23 Schedule O (Form 990) 2023 62 2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

Schedule O (Form 990) 2023	Page 2
Name of the organization BROTHER'S BROTHER FOUNDATION	Employer identification number $34-6562544$
LEARNING, AND GENDER EQUALITY. ADDITIONALLY, STUDIES HAVE	SHOWN THAT
THEY ARE INSTRUMENTAL IN REDUCING ILLNESS AND DEATH, WHILE	HELPING
REDUCE POVERTY AND IMPROVING SOCIO-ECONOMIC DEVELOPMENT.	
EXPENSES \$ 208,612. INCLUDING GRANTS OF \$ 65,400. REVEN	UE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL PROCURE AND EVALUATE RELEVANT INFORMATION AND MAKE RECOMMENDATIONS TO THE BOARD REGARDING PERSONNEL, COMPENSATION, DISCIPLINARY MATTERS, ACTIVITIES OF TRUSTEES, OPERATIONAL POLICIES AND OTHER MATTERS THAT DO NOT FALL UNDER THE PURVIEW OF ANY OTHER COMMITTEE OF THE BOARD OF TRUSTEES OF THE CORPORATION. THE EXECUTIVE COMMITTEE MAY ALSO REVIEW AND EVALUATE RECOMMENDATIONS OF OTHER COMMITTEES OF THE BOARD OF TRUSTEES AND SHALL MAKE RECOMMENDATIONS REGARDING SAME TO THE BOARD. THIS PROVISION IN NO WAY PRECLUDES OR LIMITS THE RIGHT AND OBLIGATION OF COMMITTEES OF THE BOARD TO REPORT AND SUBMIT RECOMMENDATIONS DIRECTLY TO THE BOARD. THE BOARD OF TRUSTEES MAY, AT ANY TIME, DELEGATE TO THE EXECUTIVE COMMITTEE ITS AUTHORITY TO ACT ON ANY SPECIFIC MATTER WHERE URGENCY AND/OR TIME LIMITATIONS NECESSITATE ACTION DURING INTERVALS BETWEEN MEETINGS OF THE BOARD. ANY SUCH LIMITED DELEGATION OF AUTHORITY SHALL EXPIRE AND REQUIRE RENEWAL, IF APPROPRIATE, AT THE COMMENCEMENT OF THE NEXT MEETING OF THE FULL BOARD. THE EXECUTIVE COMMITTEE SHALL NOT HAVE THE POWER AND AUTHORITY TO FILL VACANCIES ON THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE COO/CFO, PRESIDENT, APPROPRIATE STAFF AND TRUSTEES PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

63

332212 11-14-23

Schedule O (Form 990) 2023	Page 2
Name of the organization BROTHER'S BROTHER FOUNDATION	Employer identification number $34-6562544$
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, FOUN	DATION OFFICERS
AND TRUSTEES. POTENTIAL CONFLICTS OF INTEREST INVOLVING A	TRUSTEE OR
FOUNDATION OFFICER SHALL BE DISCLOSED DIRECTLY TO THE EXEC	UTIVE COMMITTEE
OF THE BOARD OF TRUSTEES, WHICH SHALL DETERMINE IF A CONFL	ICT EXISTS. IF
THE EXECUTIVE COMMITTEE DETERMINES THAT CONFLICT EXISTS, I	T SHALL REFER THE
MATTER TO THE FULL BOARD OF TRUSTEES FOR EXAMINATION. POT	ENTIAL CONFLICTS
OF INTEREST INVOLVING EMPLOYEES SHOULD BE DISCLOSED TO THE	IR SUPERVISOR OR
THE PRESIDENT. THE MINUTES OF MEETINGS OF THE EXECUTIVE C	OMMITTEE WITH
BOARD-DELEGATED POWERS SHALL CONTAIN THE NAMES OF THE PERS	ONS WHO DISCLOSED
OR WERE FOUND TO HAVE A CONFLICT OF INTEREST. IF A CONFLI	CT EXISTS THE
EXECUTIVE COMMITTEE SHALL DETERMINE WHETHER THE FOUNDATION	CAN OBTAIN WITH
REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRA	NGEMENT FROM A
PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF	INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION DETERMINES COMPENSATION FOR INDIVIDUALS BASED ON A COMPENSATION SURVEY OR STUDY, FORM 990 OF OTHER ORGANIZATIONS, AND IS APPROVED BY THE ORGANIZATION'S BOARD OR COMPENSATION COMMITTEE. THIS PROCESS IS DOCUMENTED IN THE MINUTES OF THE EXECUTIVE COMMITTEE MEETING.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: PA,AK,AL,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,NH,NJ,NM,NY,OH OR,RI,SC,TN,UT,VA,WI,WV,WA

FORM 990, PART VI, SECTION C, LINE 19:

A COPY OF THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE

POSTED ON BROTHER'S BROTHER FOUNDATION'S WEBSITE. THE CONFLICT OF INTEREST 332212 11-14-23 Schedule O (Form 990) 2023 64

13350809 786250 13415-24000

2023.04010 BROTHER'S BROTHER FOUNDAT 13415-21

Name of the organization

Page 2

POLICY AND GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C, FINANCIAL STATEMENTS AND REPORTING:

THE AUDIT COMMITTEE MEETS ON A REGULAR BASIS TO MONITOR THE FINANCIAL

REPORTS OF THE ORGANIZATION. THE AUDIT COMMITTEE REVIEWS THE WORK OF

THE AUDIT FIRM AND CHOOSES AUDIT FIRMS AFTER CAREFUL CONSIDERATION.

THE AUDIT COMMITTEE REVIEWS AND APPROVES THE COMPLETED DRAFT REPORT.

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Schedule O (Form 990) 2023

332212 11-14-23